



Our Story

In 1983 a group of parents of children with a disability formed a support group at the then Grosvenor Hospital in Summer Hill. In March 2017, FRANS changed its name to **Participate Australia** Limited with a view of true reflection of the organisation we want to be; one with a focus on human rights and self-direction.

At **Participate Australia** we support people living with intellectual, cognitive and developmental disabilities, as well as their families and carers. We develop innovative independence programs with the people we support, which foster greater autonomy and nurture community engagement. Through these programs, people with a disability can acquire life skills such as financial literacy, cooking, swimming and water safety, road safety, housekeeping skills, art and computer skills.

About the role

To be successful with your application you will:

- ✓ Be prepared to expect the unexpected, be assertive in a kind way, engaging and with a pro-active attitude
- ✓ Have experience working with teenagers and adults with a physical and intellectual disability
- ✓ Be prepared to work a variety of shifts as required
- ✓ Have experience with personal care, behavioural management, feeding and food preparation

Essential Criteria

- 1st Aid Certificate
- Current Criminal Record Check (not older than 3 months)
- Working with Children Check
- Current and Full Australian Driver's Licence
- Confident & experienced driver and willing to use own vehicle with full comprehensive insurance
- Experience in managing challenging behaviours & following BIS plans
- Experience in administration of medication
- Experience in manual handling
- Comfortable and willing to provide a high standard of personal care with dignity
- Willing to work flexible hours, weekends, public holidays and short shifts on a rotating roster basis
- Great communicator with excellent interpersonal skills
- Strong commitment to enhancing the lives of people with disabilities and their families
- Able to perform both in a team environment and independently
- Willingness to undertake professional training as required and identified
- Strong understanding of privacy and confidentiality principles
- Good knowledge and understanding of Professional Boundaries

Desirable Criteria

- Experience in a similar role (community / social services)
- Tertiary qualifications in Disability, Social Science or related disciplines

If you would like to know more about the role you can contact us on (02) 9799 4333.

Important Note: Although we appreciate the time and effort you take with your application, due to the high volume of applications we anticipate receiving for this role, only successful candidates will be contacted and invited to attend an interview.

We encourage you to apply ASAP. We will be interviewing and appointing suitable candidates as we receive applications.